

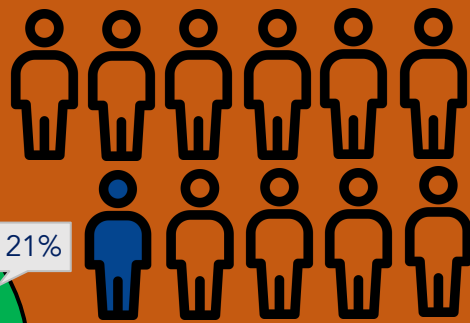
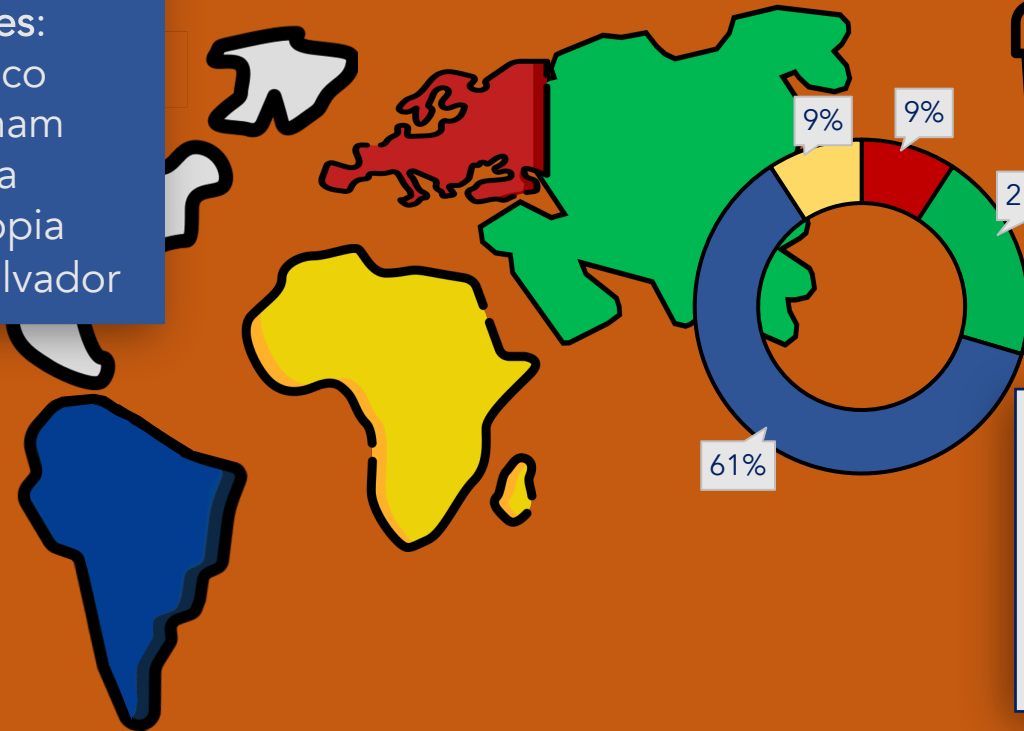
Immigrant and Refugee Resettlement



Refugee: A person who, owing to a well-founded fear of persecution for reasons of race, religion, nationality, membership of a particular group or political opinion is unable or unwilling owing to such fear to return to their country

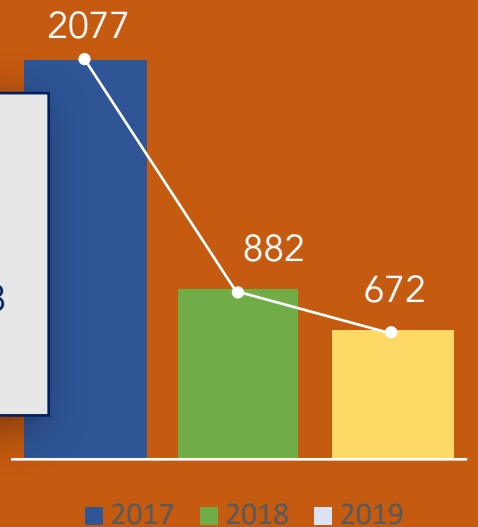
Top 5 Origin countries:

1. Mexico
2. Vietnam
3. China
4. Ethiopia
5. El Salvador



1 in 10 Colorado residents is foreign-born

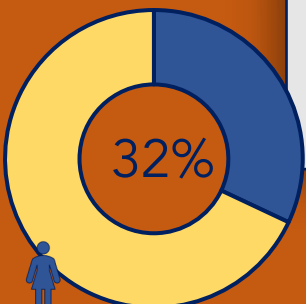
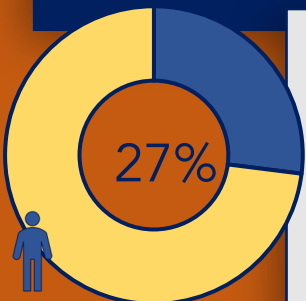
Colorado refugee influx drastically reduced following 2018 federal mandates



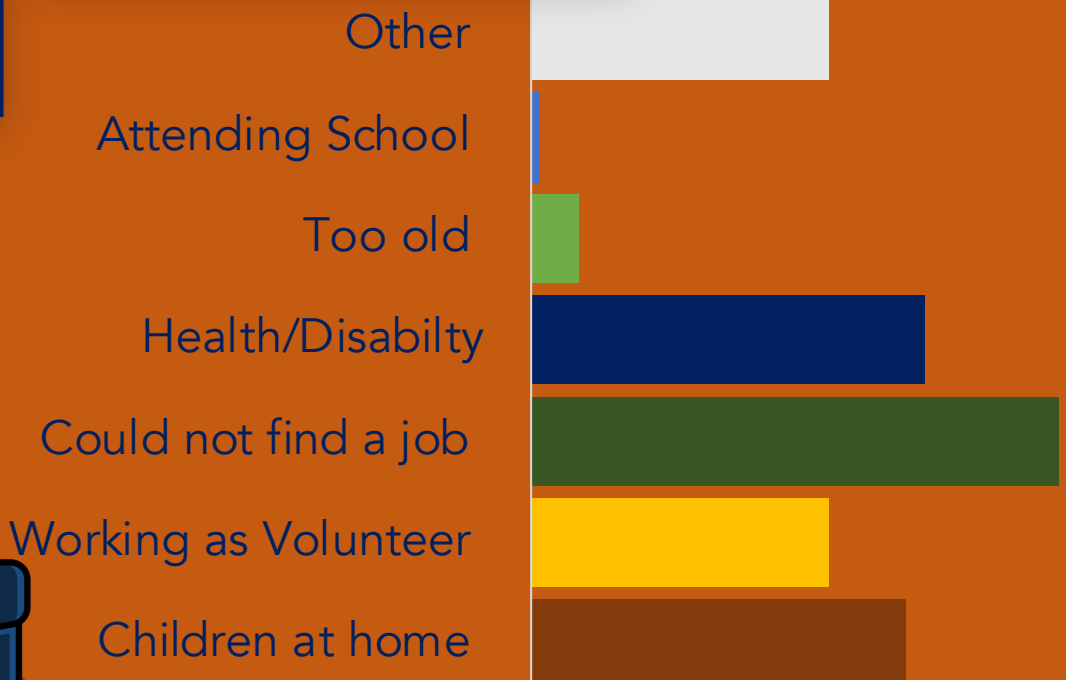
\$30 000

Refugee families earn less than similarly educated counterparts

Underemployed high skilled foreign-educated immigrants



Barriers to employment



Conversation prompts

1. Share a story of how this topic has shown up (or not) in your life.
 - a. Circle around and share so that all folks have introduced their interest, previous experience, etc. in the topic

2. What are some challenges that prevent you and others from being more actively engaged in local civic life in your Table's issue area? (*PROBLEM WITH PERSONAL CONNECTION*)
 - o Narrows it to local impact (shared by participants, not as overwhelming as inter/national)
 - o "for us" references that participants have a role in addressing
 - o Share a specific experience/story about when you could have been more involved, but didn't/couldn't. (looking for barriers)
 - o Or when you were very engaged. (We can look for elements that helped)
 - o If you haven't been impacted, why might that be? (unaware of impact, indirect impact, etc)

3. What connections, opportunities and resources do we have to draw or build on to collectively address the Table's chosen issue? (*STRENGTHS & OPPORTUNITIES TO ADDRESS PROBLEM*)
 - a. In addition to what others, orgs and communities overall have, what do individual participants bring?
 - b. What have you observed that has worked before, even in other settings?
 - c. Who are in our networks currently? 'I've heard of xyz organization,' etc.

4. Thinking about both the challenges and opportunities/strengths we've discussed, what **specific** actions could the community? take **together** to address the Table's chosen issue? (*ACTION IDEAS APPLYING STRENGTHS TO PROBLEM*)
 - a. If we had another community member from number 3 on the phone, what would you ask them to do with you? What would you talk about/create together?
 - b. Don't get bogged down in details; rather focus on potential.
 - c. Don't get caught up in being "realistic" but to dream! Still be specific, but build off one another's ideas, not 'throwing out' right now

5. What are some steps you personally can commit to in addressing the issue? What can this group commit to (if the group works together already or will continue to moving forward)? How can DU be a partner in or otherwise contribute to this work? (*PERSONAL COMMITMENT & DU CONNECTIONS*)
 - o It's easy for us to quickly suggest what other people and institutions can do, jumping past our own responsibility and agency to make change. We want to start with those gathered here and the part we can play in some of the actions we've suggested, and then consider what other resources would help.
 - o The onus of solving the issue is not on you, how can we work together?

Close the Conversation & Next Steps: Survey & wrap up